Figure 2.1 The Relationship Pyramid

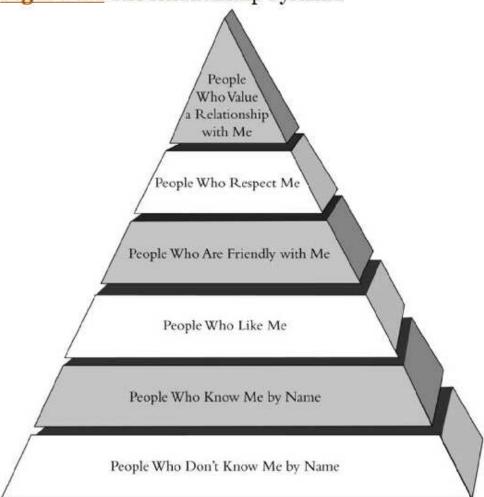
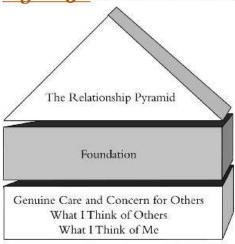
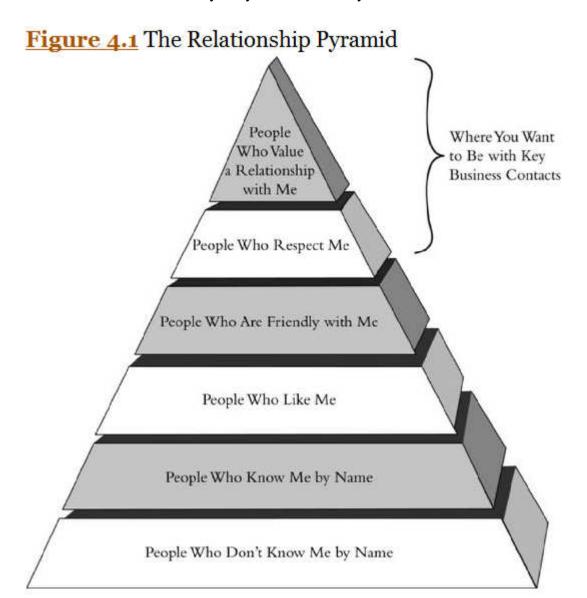


Figure 3.1 No Structure Can Stand Tall without a Solid Foundation





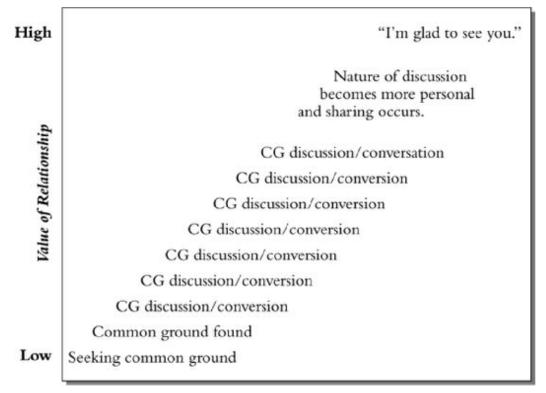
#### Figure 4.2 What Will You Ask at Your Next Meeting?

=======================================
-
-

#### **Table 5.1** Topics to Establish Some Common Ground

- Cars
- Clothes
- Sports: spectator or participant (coach or play)
- Hobbies: collecting coins, stamps, antiques, toys, books; fishing, hunting, diving, photography, golf, gardening, reading, movies, theater, travel
- Pets: dogs, cats, birds, horses, snakes
- Family: spouse, children, spouse's interests, children's interests
- Friends
- Heroes/mentors/colleagues
- · Art: painter, sculptor, museum attendee
- Music: classic, opera, swing, jazz, rock, country, alternative, rap. Play an instrument?
- Dance: ballet, modern, jazz, country
- Alma mater: prepschool, college, graduate school, military, fraternity, sorority
- Clubs: Rotary, Kiwanis, Elks, Civitan, Scouts
- Home town

#### Figure 5.1 Relationship Development Usually Takes Time



Time

#### Figure 5.2 How Will You Preface the Questions You

#### Ask at Your Next Meeting?

	1000
Question:	
Pretace:	
Question:	
Preface:	
Preface:	
Ouestion:	
Pretace:	
Question:	
Preface:	
SCHOOL STATE	
Preface:	
Question:	
UZ-	
Question:	
Preface:	
Overtions	
HISPIAZO A TOTAL	
Preface:	

# Figure 6.1 "What Questions Will You Ask to Establish Connections?"

Question:		
25		
Question:		
Question:		
22		
Question:		

### Figure 7.1 What Action Could You Take with What You've Learned?

Important dates:
Action:
Important names:
Action:
Special concerns:
Action:
Important people:
Action:
Important goals:
Action:
Major events:
Action:
Favorite foods:
Action:
School attended:
Action:
Important places:
Action:

#### Figure 10.1 List Four or Five Qualities of the Person You Most Respect

# Figure 10.2 Do's and Don'ts of Interacting with Other People

Do	Don't
Be confident    Smile	Criticize, condemn, or compare
Make people     feel important	Judge     Be overly anxious
• Treat people as special	Have a     wandering eye
• Make eye contact	• Try to be
• Be impressed	impressive
• Listen intently	Interrupt

# Figure 11.1 What Are Your Goals and When Are They Due?

Long-term goal	
	End point;
Long-term goal	
	End point;
Long-term goal	
	End point;
Medium-term goal	
	End point;
Medium-term goal	
	End point;
Medium-term goal	
	End point;
Short-term goal	
	End point;
Short-term goal	
	End point;
Short-term goal	
	End point;

### <u>Figure 14.1</u> What Is Relationship-Building Competency?

Relationship-building competency establishes and maintains effective relationships with customers and colleagues and gains their trust and respect.

#### When Does Someone Have It?

- Develops relationships with key customers through deep knowledge of the customer's business and organization and provides breakthrough insights that customers value.
- Demonstrates a carring, sensitive, and sincere nature to get closer to customers.
- Routinely seeks to learn from customers what they "treasure" professionally and personally.
- Uses knowledge of what customers treasure to plan relationship-building conversations in addition to presenting products and their potential benefits.
- Uses knowledge of what customers treasure to do inexpensive, unexpected, and thoughtful actions.
- Employs relationships to gain routine access and make sales calls characterized by meaningful dialogue.
- Leverages the excellent relationships they have to make connections and gain access to other important but difficult-to-reach customers.
- Consistently demonstrates the ability to understand the customer's perspective and not appear biased in the customer's eyes through actions, language, and probing.
- Demonstrates a balance between the caring dimension necessary for building relationships and the assertive dimension necessary to create results.
- Demonstrates a long-term view of relationships and their importance and not a short-term view of relationships as a means to quick sales results.