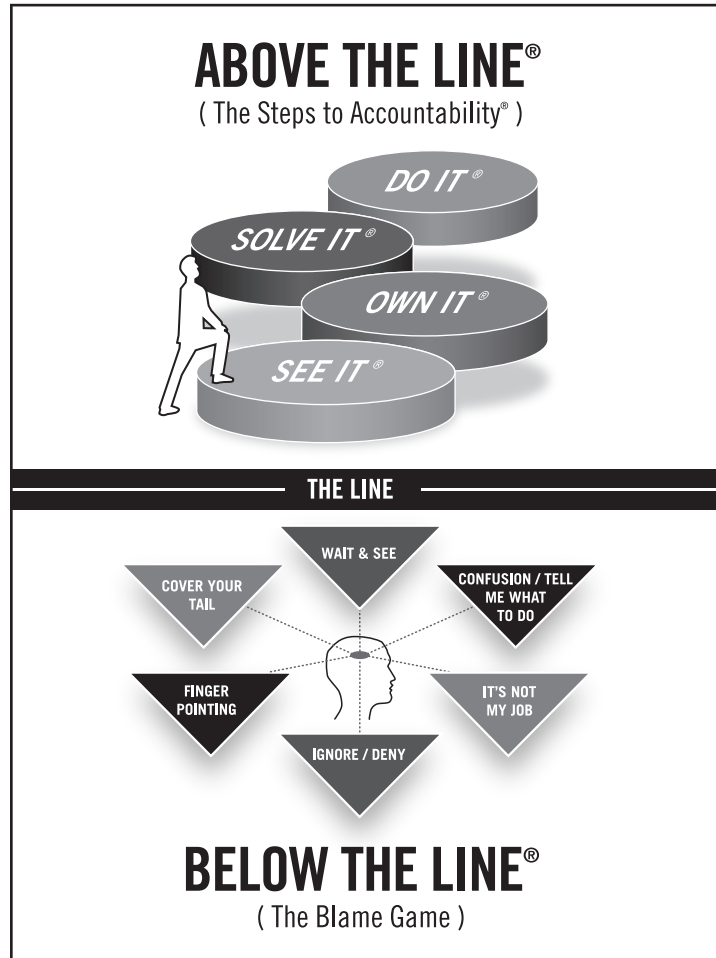


fixit

The Official Sequel to *The Oz Principle*

BONUS MATERIAL








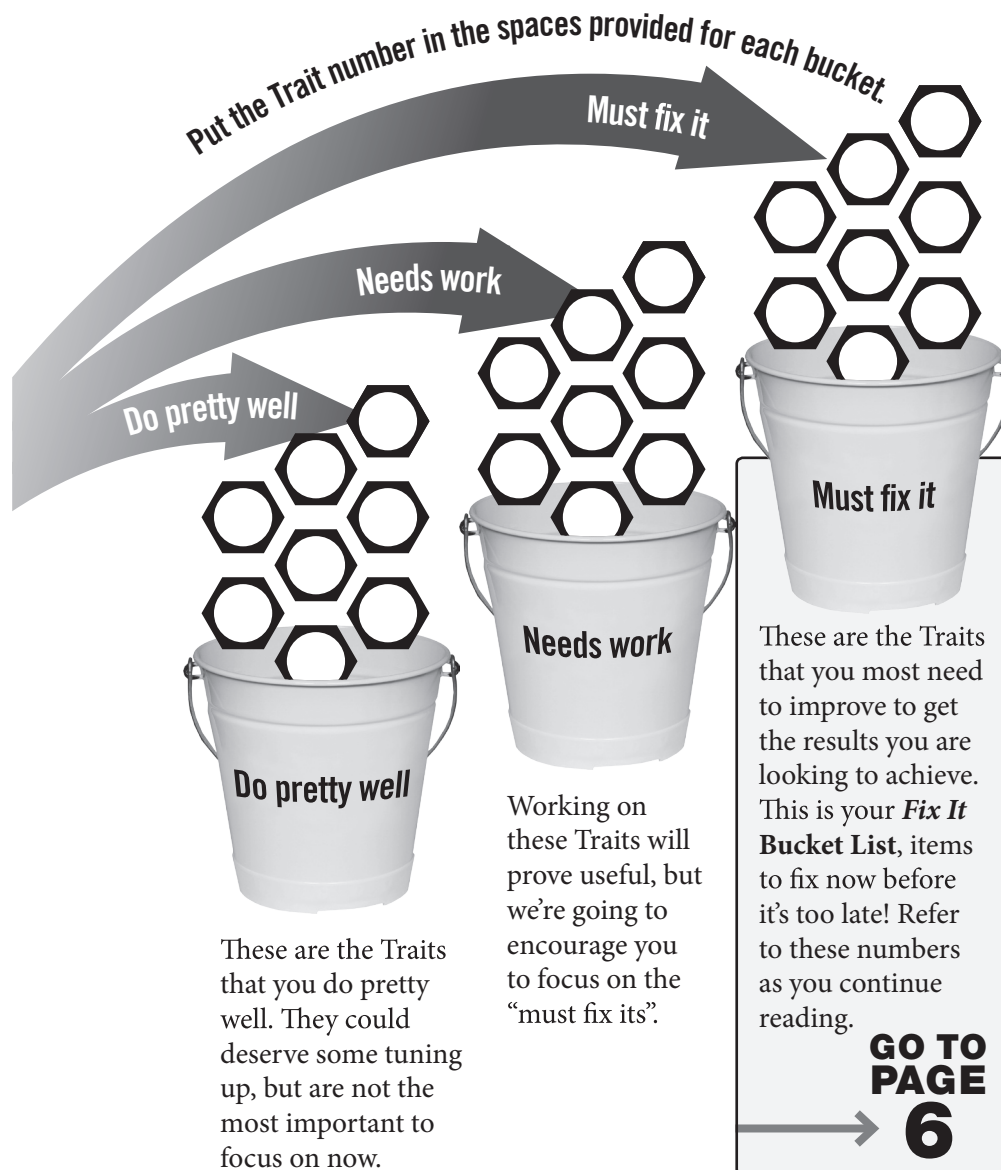
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SEE IT: Acknowledging reality and seeing things as they really are
<ul style="list-style-type: none"> ① Obtaining the Perspectives of Others ② Communicating Openly and Candidly ③ Asking for and Offering Feedback ④ Hearing and Saying the Hard Things to See Reality
OWN IT: Connecting past efforts with what we are going to do to achieve what we want
<ul style="list-style-type: none"> ⑤ Being Personally Invested ⑥ Learning from Both Successes and Failures ⑦ Ensuring My Work Is Aligned with Key Results ⑧ Acting on the Feedback I (We) Receive
SOLVE IT: Tackling real problems and removing true obstacles on your road to results
<ul style="list-style-type: none"> ⑨ Constantly Asking “What Else Can I (We) Do?” ⑩ Collaborating Across Functional Boundaries ⑪ Creatively Dealing with Obstacles ⑫ Taking the Necessary Risks
DO IT: Taking accountability to make things happen and get things done
<ul style="list-style-type: none"> ⑬ Doing the Things I (We) Say I (We) Will Do ⑭ Staying “Above The Line” by Not Blaming Others ⑮ Tracking Progress with Proactive and Transparent Reporting ⑯ Building an Environment of Trust

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The fix it Assessment	
My path:	
<input type="checkbox"/>  Self	<input type="checkbox"/>  Team
<input type="checkbox"/>  Organization	
Obtaining the Perspectives of Others	①
Communicating Openly and Candidly	②
Asking for and Offering Feedback	③
Hearing and Saying the Hard Things to See Reality	④
Being Personally Invested	⑤
Learning from Both Successes and Failures	⑥
Ensuring Our Work Is Aligned with Key Results	⑦
Acting on the Feedback We Receive	⑧
Constantly Asking “What Else Can We Do?”	⑨
Collaborating Across Functional Boundaries	⑩
Creatively Dealing with Obstacles	⑪
Taking the Necessary Risks	⑫
Doing the Things We Say We Will Do	⑬
Staying “Above The Line” by Not Blaming Others	⑭
Tracking Progress with Proactive and Transparent Reporting	⑮
Building an Environment of Trust	⑯

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FIX IT: TRACK LIST FOR AUDIO CD VERSION

Disc 1

Track 2	Foreword
Track 3	About This Book
Tracks 4 - 9	Introduction
Tracks 10 - 12	Trait 1 – Obtaining the Perspective of Others
Tracks 13 - 15	Trait 2 – Communicating Openly and Candidly
Tracks 16 - End	Trait 3 – Asking for and Offering Feedback

Disc 2

Tracks 1 - 2	Trait 3 – Asking for and Offering Feedback (continued)
Tracks 3 - 5	Trait 4 – Hearing and Saying the Hard Things to See Reality
Tracks 6 - 8	Trait 5 – Being Personally Invested
Tracks 09 - 11	Trait 6 – Learning from Both Successes and Failures
Tracks 12 - 14	Trait 7 – Ensuring My Work Is Aligned with Key Results
Tracks 15 - 17	Trait 8 – Acting on the Feedback I (We) Receive
Tracks 18 - End	Trait 9 – Constantly Asking “What Else Can I (We) Do?”

Disc 3

Tracks 1 - 4	Trait 9 – Constantly Asking “What Else Can I (We) Do?” (continued)
Tracks 5 - 7	Trait 10 – Collaborating Across Functional Boundaries
Tracks 8 - 10	Trait 11 – Creatively Dealing with Obstacles
Tracks 11 - 13	Trait 12 – Taking the Necessary Risks
Tracks 14 - 16	Trait 13 – Doing the Things I (We) Say I (We) Will Do
Tracks 17 - End	Trait 14 – Staying “Above the Line” by Not Blaming Others

Disc 4

Tracks 1 - 3	Trait 14 – Staying “Above The Line” by Not Blaming Others (continued)
Tracks 4 - 6	Trait 15 – Tracking Progress with Proactive and Transparent Reporting
Tracks 7 - 9	Trait 16 – Building an Environment of Trust
Track 10	Trait 1, Path A
Track 11	Trait 1, Path B
Track 12	Trait 1, Path C
Track 13	Trait 2, Path A
Track 14	Trait 2, Path B
Track 15	Trait 2, Path C

Disc 5

Tracks 1 - 2	Trait 2, Path C (continued)
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Track 4	Trait 3, Path B
Track 5	Trait 3, Path C
Track 6	Trait 4, Path A
Track 7	Trait 4, Path B
Track 8	Trait 4, Path C
Track 9	Trait 5, Path A
Track 10	Trait 5, Path B
Track 11	Trait 5, Path C
Tracks 12 - End	Trait 6, Path A

Disc 6

Tracks 1 - 2	Trait 6, Path A (continued)
Track 3	Trait 6, Path B
Track 4	Trait 6, Path C
Track 5	Trait 7, Path A
Track 6	Trait 7, Path B
Track 7	Trait 7, Path C
Track 8	Trait 8, Path A
Track 9	Trait 8, Path B
Track 10	Trait 8, Path C
Track 11	Trait 9, Path A
Track 12 - End	Trait 9, Path B

Disc 7

Tracks 1 - 2	Trait 9, Path B (continued)
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Track 4	Trait 10, Path A
Track 5	Trait 10, Path B
Track 6	Trait 10, Path C
Track 7	Trait 11, Path A
Track 8	Trait 11, Path B
Track 9	Trait 11, Path C
Track 10	Trait 12, Path A
Track 11	Trait 12, Path B
Tracks 12 - 13	Trait 12, Path C

Disc 8

Track 1	Trait 12, Path C (continued)
Track 2	Trait 13, Path A
Track 3	Trait 13, Path B
Track 4	Trait 13, Path C
Track 5	Trait 14, Path A
Track 6	Trait 14, Path B
Track 7	Trait 14, Path C
Track 8	Trait 15, Path A
Track 9	Trait 15, Path B
Tracks 10 - End	Trait 15, Path C

Disc 9

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Track 2	Trait 16, Path A
Track 3	Trait 16, Path B
Track 4	Trait 16, Path C
Track 5	About the Authors
Track 6	Acknowledgements
Track 7 - End	About the Workplace Accountability Study

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