# Who Are You, 

 Really?
# The Surprising Puzzle of Personality 

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## The Big Five Inventory-2 Extra-Short Form*

Here are a number of characteristics that may or may not apply to you. For example, do you agree that you are someone who likes to spend time with others? Please write a number next to each statement to indicate the extent to which you agree or disagree with that statement.

1 DISAGREE STRONGLY

2 DISAGREE A LITTLE

3 NEUTRAL: NO OPINION

4 AGREE A LITTLE

5 AGREE STRONGLY

I am someone who...
$\qquad$ 1. tends to be quiet.
$\qquad$ 2. is compassionate, has a soft heart.
3. tends to be disorganized.
$\qquad$ 4. worries a lot.
5. is fascinated by art, music, or literature.
$\qquad$ 6. is dominant, acts as a leader.
$\qquad$ 7. is sometimes rude to others.
$\qquad$ 8. has difficulty getting started on tasks.
$\qquad$ 9. tends to feel depressed, blue.
$\qquad$ 10. has little interest in abstract ideas.
$\qquad$ 11. is full of energy.
$\qquad$ 12. assumes the best about people.
$\qquad$ 13. is reliable, can always be counted on.
$\qquad$ 14. is emotionally stable, not easily upset.
$\qquad$ 15. is original, comes up with new ideas.

Scoring Key:
Openness: Add up your scores for items 5 and 15 and subtract score for item 10 .

Conscientiousness: Subtract your scores for items 3 and 8 from score for item 13 .

Extraversion: Add up your scores for items 6 and 11 and subtract score for item 1.

Agreeableness: Add up your scores for items 2 and 12 and subtract score for item 7 .

Neuroticism: Add up your scores for items 4 and 9 and subtract score for item 13.

Interpretation:
O : Average score is 5 . Scores of 7+ are relatively high; 3 or less relatively low.
C: Average score is -1. Scores of $1+$ are relatively high; -3 or less relatively low.
E: Average score is 4 . Scores of 6+ are relatively high; 2 or less relatively low.
A: Average score is 6 . Scores of $8+$ are relatively high; 4 or less relatively low.
N : Average score is 3 . Scores of $5+$ are relatively high; 1 or less relatively low.

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[^0]:    *The Big Five Inventory-2 Extra-Short Form (BFI-2-XS) items copyright 2015 by Oliver P. John and Christopher J. Soto. Reprinted with permission. For more information about the BFI-2, visit the Colby Personality Lab website at http:// www.colby.edu/psych/personality-lab/.

