Who Are You, Really?

The Surprising Puzzle of Personality

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TED Books

The Big Five Inventory-2 Extra-Short Form*

Here are a number of characteristics that may or may not apply to you. For example, do you agree that you are someone who likes to spend time with others? Please write a number next to each statement to indicate the extent to which you agree or disagree with that statement.

- 1 DISAGREE STRONGLY
- 2 DISAGREE A LITTLE
- 3 NEUTRAL: NO OPINION
- 4 AGREE A LITTLE
- **5** AGREE STRONGLY

I am someone who . . . _____1, tends to be quiet. 2. is compassionate, has a soft heart. ______ 3. tends to be disorganized. 4. worries a lot. ______ 5. is fascinated by art, music, or literature. 6. is dominant, acts as a leader. 7. is sometimes rude to others. 8. has difficulty getting started on tasks. _____ 9. tends to feel depressed, blue. 10. has little interest in abstract ideas. _____ 11. is full of energy. _____ 12. assumes the best about people. _____ 13. is reliable, can always be counted on. _____ 14. is emotionally stable, not easily upset.

_____ 15. is original, comes up with new ideas.

Scoring Key:

Openness: Add up your scores for items 5 and 15 and subtract score for item 10.

Conscientiousness: Subtract your scores for items 3 and 8 from score for item 13.

Extraversion: Add up your scores for items 6 and 11 and subtract score for item 1.

Agreeableness: Add up your scores for items 2 and 12 and subtract score for item 7.

Neuroticism: Add up your scores for items 4 and 9 and subtract score for item 13.

Interpretation:

- O: Average score is 5. Scores of 7+ are relatively high; 3 or less relatively low.
- C: Average score is -1. Scores of 1+ are relatively high; -3 or less relatively low.
- E: Average score is 4. Scores of 6+ are relatively high; 2 or less relatively low.
- A: Average score is 6. Scores of 8+ are relatively high; 4 or less relatively low.
- N: Average score is 3. Scores of 5+ are relatively high; 1 or less relatively low.

^{*}The Big Five Inventory-2 Extra-Short Form (BFI-2-XS) items copyright 2015 by Oliver P. John and Christopher J. Soto. Reprinted with permission. For more information about the BFI-2, visit the Colby Personality Lab website at http://www.colby.edu/psych/personality-lab/.